

CLINICIAN

Location: Nashville, TN or Remote

Terms: Permanent/Piece-Work/Full-Time

FLSA Status: Non-Exempt

Benefits: Refer to Employee Handbook

Direct Report: Clinical Director

ABOUT US

Pure Desire Ministries International (PDMI) is a biblically-based and clinically-informed ministry committed to true revival in the church through the healing of the present day epidemic of sexual brokenness.

JOB DESCRIPTION

A PDMI clinician provides biblically based and clinically informed assessments, counseling, and support for compulsive sexual behavior and the impact of betrayal trauma to PDMI clients and their spouses, helping facilitate recovery and healing for individuals, marriages, families, and communities.

DUTIES & RESPONSIBILITIES

- ☐ Weekly work hour expectations (40 hours):
 - ☐ 21 Direct Client Contact (DCC) hours
 - ☐ 7-9 Client Support hours
 - ☐ 10-12 Administrative Support hours
- ☐ Accurately analyze, interpret, and communicate client assessment data
- ☐ Develop Recommended Course of Care (RCC) as supported by the established PDMI Clinical Counseling Programs and Clinical Director
- ☐ Establish goals to support each client as outlined in RCC
- ☐ Deliver content of the Recommended Course of Care in an efficient and effective manner as outlined in the program's scope and sequence document

- ☐ Interface with Google suite apps, Calendar, Zoom, Practice Q CRM, etc
- ☐ Prepare and maintain all required session notes and records, reports and communication per HIPAA standards
- ☐ Record all ongoing communication with clients, client care and PDMI staff
- ☐ Maintain strict confidentiality of information relating to each client
- ☐ Guide clients in developing skills and strategies for dealing with presenting problems
- ☐ Refer clients to community resources or to specialists, as necessary
- ☐ Maintain ethical standards and practices as outlined by PDMI and associated industry standards
- ☐ Evaluate ongoing effectiveness of Recommended Course of Care and clients' progress in resolving identified problems and moving toward defined objectives
- ☐ Maintain current and active professional certifications, credentials, and licensing (where applicable)
- ☐ Provide client support tasks associated with note recording, email responses, session preparation, and follow-up coordination of care
- ☐ Availability for administration of the non-client-facing tasks of meetings, consultations, supervision, training, and other assigned responsibilities
- ☐ Represent PDMI at events, promote community outreach, and build and sustain relationships with aligned organizations
- ☐ Attend monthly staff meeting, quarterly culture meetings, and bi-weekly counselor meetings
- ☐ Other duties as assigned

SKILLS & QUALIFICATIONS

CLINICIAN REQUIREMENT

- ☐ Master's Degree in mental healthcare
- ☐ Demonstrate respect, empathy, care, and compassion
- ☐ Effective rapport building with clients, staff, and community
- ☐ Attunement with client, spouse, and family system
- ☐ Professional relationship development and trust building
- ☐ Awareness of and practice within scope of ministry and professional competency
- ☐ Organized and effective time manager

PREFERRED

- ☐ State Board License

REQUIRED

- ☐ Upon hire, all PDMI employees will be required to read and sign a PDMI Faith and Lifestyle Expectations Agreement
- ☐ Upon hire, all PDMI employees will be required to use Accountable2You reporting accounts when using PDMI computers, networks, and applications (Digital Assets). PDMI will provide an Accountable2You account that will cover your office workstation and any machine that is used for conducting work for PDMI.
- ☐ Upon hire, all PDMI employees agree to adhere to PDMI's vision, values, and best practices